

Human Resources

AccuFund Onsite

Unify All Your HR Data

The Human Resources module drives important employee management functions, such as benefits management, performance tracking, training documentation, and more.

The Human Resources module provides a standard set of employee management tools, along with the flexibility to add on more data tracking items to meet specific organizational requirements.

When used in conjunction with AccuFund's Payroll module, all items entered in Human Resources are available for payroll processing.

The Human Resources module integrates with all components of AccuFund's HRMS system, and can be used in conjunction with them, such as in Employee Self Service.

Human Resources Online Version

Looking for the cloud online version of this module?

Show Me the Online Version



 $\mathbf{\lambda}$ Browse H/R items Include inactive Locate Log Changes Multiple Default Item Name < Description Туре Layout 401KInfo 401K Benefit Info \checkmark 1 Column \checkmark 401KLoan 401K Loan Info 1 Column 4 AnnualIncentive Annual Incentive 4 1 Column BenefitEligibility Eligibility of Benefits 1 Column 4 4 4 4 1 Column BereavementLeave Bereavement Leave ~ BoardBehavioralScience Board License and Certificatio 1 Column ~ CPR Adult, Infant/Child CPR 4 1 Column ChildDevSiteSupervPerr Child Dev Site Supervisor Per 1 1 Column ChildDevelopAssist Child Development Assistance 4 1 Column Compensation Compensation 4 \checkmark 1 Column 4 1 Column Dentalins Dental Insurance 4 1 Column DisciplinaryActions Disciplinary Actions, Write up \checkmark \checkmark 4 Default Discipline Discipline DriversLicense Driver's License 4 Default DrivingInfo Driving Information 1 Column 4 4 EEOC EEO Categories 1 Column 4 ~ Education Education Info 4 4 1 Column **FMLA** Family Medical Leave \checkmark 1 Column FlexSpendAccount Section 125 Flexible Spending 4 1 Column HRTrainings Human Resources Training In 1 Column 4 \checkmark HireInfo This item contains the employ 4 4 1 Column 4 \checkmark 1 Column JuryDuty Jury Duty 4 Leave Information 4 4 Default Leave 1 LifeInsCovSupp Life Insurance Coverage Supp 1 Column MandatedChildAbuse Mandated Child Abuse 4 1 Column MedicalIns Medical Insurance Info 1 Column \checkmark 4 MilitaryLeave Military Leave \checkmark 1 Column NewEmployee New Employee Default OnBoardChecklist Onboarding Checklist 4 Default PDL Pregnancy Disability Leave 4 4 1 Column DorformoncoEvolo Derformance Evaluations . 7 .7 1 Column > ~ O View + Add Сору X Delete Export Import Report Quick Close

Work Smarter with These Popular Features



The Human Resources module offers robust capabilities to streamline your workflow:

- HR Items can have a single entry such as EEO status, or multiple entries for training and reviews.
- HR Items can be configured to log and track changes over time.
- HR Items can be grouped into categories, making it easier to find and report similar items.
- Data access rules and security can be established for specific users.

Use Standard Screen Templates or Create Your Own

The Human Resources module includes a complete set of standard fields that can be used as delivered, modified, or replaced with your own designs. These templates include:

- Benefits Information
- Health Insurance Open Enrollment
- Onboarding information and checklists
- Leave information for all types
- HSA/FSA
- Education Completed
- ACA Reporting Information
- Disciplinary Actions
- EEO Categories
- Temporary Leave Activity
- Positions Held
- Review Observations
- Review Performance
- Termination Actions
- And more!

Browse employees											
ocate										View	Review Status
	Lookup<	First Name	Middle Name	Last name	Туре	Department	Evaluation Due Da	Next Evaluation Da	Employee Comments	uation Completed E	valuation Score
	100	William		Walrus	BiWeekly	Housing	1/01/2009	1/01/2010		1/15/2009 9	6
	100	William	т.	Walrus	BiWeekly	Housing	1/01/2009	1/01/2010		1/15/2009 9	6
	101	Paul	F.	Pumpkin	BiWeekly	Administration	7/15/2009	1/31/2010	satisfied with review and position	7/20/2009 1	40
	102	John	т	Munson	BiWeekly	Administration	1/15/2009	1/15/2010		1/20/2009	
	103	Foster	L.	Grant	BiWeekly	Administration	6/30/2012	6/30/2013		6/30/2012 1	0
	104	Sally	т.	Periwinkle	BiWeekly	Clinic	1/18/2009	1/18/2010		2/10/2009	

Let's Get Started

AccuFund supports your mission with a full suite of financial management applications for nonprofit and government organizations. To learn more and arrange a demo, contact AccuFund at 877-872-2228 or <u>sales@accufund.com</u> or visit <u>www.accufund.com</u>.

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